

OGLALA LAKOTA COLLEGE  
CHEYENNE RIVER COLLEGE CENTER  
STRATEGIC PLAN 2013-2014  
(Date Prepared: 04/28/2014)

VISION STATEMENT

**The Staff of the Oglala Lakota College/Cheyenne River College Center will possess and participate in Lakota ceremonies and culture to lead as a unit for students and the community.**

MISSION STATEMENT

**The Cheyenne River College Center advances knowledge in the rich culture of the Lakota People in order to enhance the balance of the traditional beliefs and values with the academic criteria of education in the present. This multidisciplinary approach will enable the center to be a leading educator within the community of understanding the past for building stronger foundations for the present and the future.**

STRATEGIC GOALS

**STRATEGIC GOAL 1: Create cultural unity for staff and faculty to lead for the students.**

**Objective 1.1: Build a sweat lodge.**

**Objective 1.2: Participate in cultural activities (create cultural based groups for students).**

**Objective 1.3: Practice customs and values of the Lakota (greetings, etc.).**

**STRATEGIC GOAL 2: Increase student retention rates at the Cheyenne River College Center.**

**Objective 2.1: Midterm orientation with the student body (survey included).**

**Objective 2.2: Open-house for students, staff and community (Student Organization involvement)**

**Objective 2.3: Visit local school districts toward closing of academic year (increase enrollment).**

**STRATEGIC GOAL 3: Faculty and/or Academic Counselors lead educational workshops.**

**Objective 3.1: Workshop for remedial Math (fractions & up) & remedial English.**

**Objective 3.2: Workshop for writing and research (APA & MLA).**

**Objective 3.3: Workshop for technology (Windows 8, Microsoft Office, Webmail & Jenzabar).**

***Each workshop give pre-test & post-test***

**STRATEGIC GOAL 4: Continued improvements/upgrades to the Cheyenne River College Center facility.**

**Objective 4.1: Build certified Daycare area on campus.**

**Objective 4.2: Build new kitchen (student, staff and community accessible).**

**Objective 4.3: Develop more community activities (family orientated).**

***Fosters Community Unity***

**STRATEGIC GOAL 5: Provide more educational areas which Oglala Lakota College offers.**

**Objective 5.1: Provide the appropriate staff to instruct courses of desired areas.**

**Objective 5.2: Strengthen relationship of this unit with the main center.**

**Objective 5.3: Advertise and promote the degree programs offered at Oglala Lakota College (CRCC) in the surrounding community.**

OGLALA LAKOTA COLLEGE  
CHEYENNE RIVER COLLEGE CENTER  
STRATEGIC PLAN 2013-2014

OLC Strategic Goal VII:

**OLC administration, faculty, staff, and students will be active in the OLC community through programs, individual participation, and collaborations.**

CRCC Strategic Goal 1:

**Assist in the matters which best suit staff and faculty to lead to more positive roles within the unit and for student body as well.**

CRCC Strategic Objective 1:

**The unit would like to provide a more positive and cultural atmosphere for students and visitors in order to enhance the educational experience this college center provides.**

Strategies	Criteria	Assessment Tools	Results	Use of Results
Objective 1.1: <b>Build a Sweat Lodge.</b>	Promote and participation among staff to encourage students.	To supply an Attendance Roster and/or documentation of staff attendance.	Reports or feedback from staff who do participate.	To evaluate the communication and behaviors of unit atmosphere. Also to report to Newsletter as well as main center of founded communication skills of staff.
Objective 1.2: <b>Participate in cultural activities (create culturally based groups for students).</b>	Promote and participation among staff as well as develop culturally based groups for the student body.	Annual reports of individual staff who have participated in cultural activities on and off campus.	Documented gain of individual cultural participation to broaden the Lakota Perspective of the unit team.	Submit to Center Director as well as Assessment Director to build and strengthen the productivity of unit and unit's cultural goals for students, staff and community.
Objective 1.3: <b>Practice everyday customs and values of the Lakota (greetings, etc.)</b>	Promote the cultural customs of an everyday life in order to enhance the positive atmosphere of this unit.	Surveys among staff and faculty to determine the understandings. As well as staff documentation of these everyday practices to view the growth and relationships of unit work area.	Will help to determine the participation among staff and faculty of the unit assessment.	Report to Center Director documentation of individual's participation to strengthen the unity of this particular unit.

OGLALA LAKOTA COLLEGE  
 CHEYENNE RIVER COLLEGE CENTER  
 STRATEGIC PLAN 2013-2014

OLC Strategic Goal VI:  
**Provide information and develop collaborative ventures with internal and external stakeholders within the OLC community.**

CRCC Strategic Goal 2:  
**Increase student retention rates at the Cheyenne River College Center.**

CRCC Strategic Objective 2:  
**The retention rate will increase by 5% over last year.**

Strategies	Criteria	Assessment Tools	Results	Use of Results
Objective 2.1: <b>Midterm orientation with the student body (survey included).</b>	To enhance the relationship of students with unit center and staff. Utilize this time to review and interpret surveys of centers strengths and weaknesses for that semester.	Developed survey for students to complete in order to express concerns as well as any unresolved questions in regards to their academic future here with OLC.	Students and staff participation.  N/A at this current time.	Based on the results of the participation level and results of survey (N/A).  Report data back to the Retention Director for further clarification of improvements.
Objective 2.2: <b>Open-house for students, staff and community (Student Organization involvement).</b>	Promote participation of students, staff and interior student organizations.	Documentation of those who participated as well as events which keep in line with the cultural aspect of the assessment plan.	Attendance and Participation was low from students and staff.	To switch up methods of promotion as well as notice for students, staff and community.
Objective 2.3: <b>Visit local school districts toward closing of academic year (increase enrollment).</b>	Plan and schedule visits with (5) surrounding high school junior and senior classes.	Type of presentation as well as documented students and individuals who attended.	Total number of students and staff of high schools which were involved. As well as any type of feedback.	To report back to Center Director as well as Retention Director to develop influential methods of recruitment.

OGLALA LAKOTA COLLEGE  
 CHEYENNE RIVER COLLEGE CENTER  
 STRATEGIC PLAN 2013-2014

OLC Strategic Goal II:  
**Provide student support services to facilitate persistence, retention, and completion of student educational goals.**

CRCC Strategic Goal 3:  
**Increase student placement scores as well as improve academic communication for students.**

CRCC Strategic Objective 3:  
**Increase contact of faculty, staff and students through educational workshops to improve the remedial progress by 5% by next semester.**

Strategies	Criteria	Assessment Tools	Results	Use of Results
Objective 3.1: <b>Workshops for Remedial Math and English.</b>	To provide scheduled workshops for students who struggle in the academic areas of remedial Math & English.	Student evaluation after completion of workshops.	Short notice of workshops and low attendance. As well as still in working process.	To develop a more effective workshop based off of students and instructor feedback from evaluation as well as completion of students who attended.
Objective 3.2: <b>Workshop for writing and research (APA &amp; MLA)</b>	Students who struggle in this particular area to attend based off a developed survey as well as feedback from instructors.	In Progress... Planned for next semester.	N/A	N/A
Objective 3.3: <b>Workshop for technology (Windows 8, Microsoft Office, Webmail &amp; Jenzabar).</b>	Students, staff and faculty to attend workshop to familiarize with new updated software.	Participation level of all areas. Documentation of attendance and feedback. Sign up at faculty and student orientation.	N/A	N/A

OGLALA LAKOTA COLLEGE  
 CHEYENNE RIVER COLLEGE CENTER  
 STRATEGIC PLAN 2013-2014

OLC Strategic Goal V:  
**OLC will maintain and continue to enhance facilities, delivery systems, and educational infrastructure to meet the needs of the OLC students, faculty and staff.**

CRCC Strategic Goal 4:  
**To provide a unit facility which provides a more positive atmosphere as well as health and safety regulated structure.**

CRCC Strategic Objective 4:  
**The unit will not only provide a more safe and health regulated facility but as well as a more presentable and welcoming facility for students, staff and community.**

Strategies	Criteria	Assessment Tools	Results	Use of Results
Objective 4.1: <b>Build certified Daycare area on campus.</b>	Help increase the retention rate of students who seek an education here at are CRCC.	Support letters and approval from council to move forward with project.	Still in progress...	N/A
Objective 4.2: <b>Build new kitchen (student, staff and community accessible).</b>	Project under construction.	In Progress...	N/A	N/A
Objective 4.3: <b>Develop more community activities (family orientated).</b>	Promote more staff support and volunteer time. This will enhance the Lakota Values system aspect.	Survey, feedback from students, community and staff.	In progress...	To strengthen the positive structure and environment of the unit for students, staff and community.

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CHEYENNE RIVER COLLEGE CENTER  
STRATEGIC PLAN 2013-2014

OLC Strategic Goal VI:  
**Provide more educational areas which could be offered by the unit to enhance the reputation of the college and increase student enrollment, participation and retention.**

CRCC Strategic Goal 5:  
**Expand course offerings in discipline areas such as Social Work, Nursing and Applied Science.**

CRCC Strategic Objective 5:  
**To expand course offerings and the requisite faculty to teach courses to ultimately increase student enrollment.**

Strategies	Criteria	Assessment Tools	Results	Use of Results
Objective 5.1: <b>Provide the appropriate staff to instruct courses of desired areas.</b>	Actively recruit new and vital adjunct faculty for desired fields of study for the unit. Educational background and experience in related field.	Interview process along with initial introduction of self. As well as student and full-time faculty surveys of each adjunct instructor.	In Progress...  Determine the effectiveness of adjunct faculty's ability to teach course(s). Include instructor classroom evaluations	N/A  To build a strong team of staff and faculty to provide a very culturally balanced educational experience for students.
Objective 5.2: <b>Strengthen relationships of this unit with the main center.</b>	Provide every opportunity for staff at main center to connect with staff at the current unit. This will increase student's ability to effectively communicate with all staff of Oglala Lakota College.	Survey with staff and faculty to determine if interaction with main center is productive. Dependent upon the department and situation.	N/A	N/A  Increase the communication in order to strengthen the students' educational future as well as experience while attending Oglala Lakota College.
Objective 5.3: <b>Advertise and promote the degree programs offered at OLC (CRCC) in the surrounding community.</b>	Promotion and active participation of staff to get out into community.	Utilize social media, newspapers, radio and promote through the OLC website.	In progress...	N/A  Increase recruitment and enrollment of students as well as relationship of unit with community.

