

# OGLALA LAKOTA COLLEGE WORK EXPECTATION FORM

## VISION:

Rebuilding the Lakota Nation through Education.

## MISSION AND PURPOSES:

The mission which emanates from the charter of the Oglala Sioux Tribe is to educate students for professional and vocational employment opportunities in Lakota country. The College will graduate well-rounded students grounded in Wolakolkiciyapi-learning Lakota ways of life in the community-by teaching Lakota culture and language as part of preparing students to participate in a multicultural world.

### *TRIBAL*

- provides the Lakota with outstanding graduates.
- promotes the study and practice of tribal sovereignty.
- works with tribal entities toward building our nation.
- helps students to gain meaningful employment and live healthy lifestyles.

### *COMMUNITY*

- supports local communities in educational and other development.
- engages people as active, productive members of their tiospaye and communities.
- offers frameworks for leadership development in the context of communities and organizations.
- provides lifelong learning through continuing education and community activities.

### *CULTURAL*

- utilizes Lakota cultural values in all learning frameworks.
- celebrates Lakota culture including sacred songs and ceremonies.
- research, study, facilitate, and disseminate Lakota language, culture and philosophy.
- provides leadership to maintain and revitalize Lakota culture and philosophy.

### *ACADEMIC*

- encourages high student learning expectations through active and collaborative learning, which will be measured through assessment standards.
- maintains a supportive campus environment through advising, counseling, tutoring, scheduling, and providing financial assistance.
- practices open enrollment and students will acquire relevant knowledge, skills, and values to make a living in a diverse world, and to be a self-fulfilled person who is a contributing member of their family, community and tribe.
- pursues the creation of Oglala Lakota College.

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

Division: \_\_\_\_\_ Department/Center: \_\_\_\_\_

Education Level: \_\_\_\_\_ Years at OLC: \_\_\_\_\_

Expectations from: \_\_\_\_\_ to \_\_\_\_\_

Supervisor Signature/Date: \_\_\_\_\_

JOB RESPONSIBILITY/POSITION OBJECTIVES:

- 1)
- 2)
- 3)
- 4)
- 5)
- 6)

LAKOTA LANGUAGE:

- 1)
- 2)

LAKOTA CULTURE/PERSPECTIVE:

- 1)
- 2)

PERFORMANCE OBJECTIVES : (personal, i.e., go to every meeting, be on time for work)

- 1)
- 2)
- 3)

PERSONAL DEVELOPMENT OBJECTIVES :

- 1)
- 2)
- 3)

Agreed : \_\_\_\_\_ Date : \_\_\_\_\_

Review scheduled for : MID-YEAR \_\_\_\_\_ END YEAR \_\_\_\_\_